



in partnership with
YAHOO! hotjobs®

Resume Search

Find the right one with the power of Resume Search.

With smarter search tools, more intuitive workflow, and exclusive Yahoo! search technology, the Resume Search product is designed to help decrease your cost-per-hire and time-to-hire.

FASTER, SMARTER AND GREATER EXPOSURE

Resume database search: The Resume Search gives you immediate access to millions of candidates. Search by key word, experience, job preference, salary and more!

Candidate management tools: Find qualified candidates in the resume database and add them to your job applicant pool quickly and easily. All of your candidate information is easily accessible.

Easy-to-scan candidate profiles: Choose from easy, brief and detailed candidate profiles with key information such as most recent employer, years of experience and salary requirements.

Quality resumes: Yahoo! HotJobs users can only post one resume, and we do not allow confidential resume posting, so you don't have to weed through duplicate or anonymous resumes.

Instant access to employer information: Research a candidate's most recent employer directly from your desktop.

Access to Yahoo! Maps: Calculate a candidate's commuting distance right from your desktop.

Additional recruiting tools: Our suite of tools includes 10 saved search agents, zip code, job title and security clearance search, and enhanced boolean options.

projoJOBS ADVANTAGE

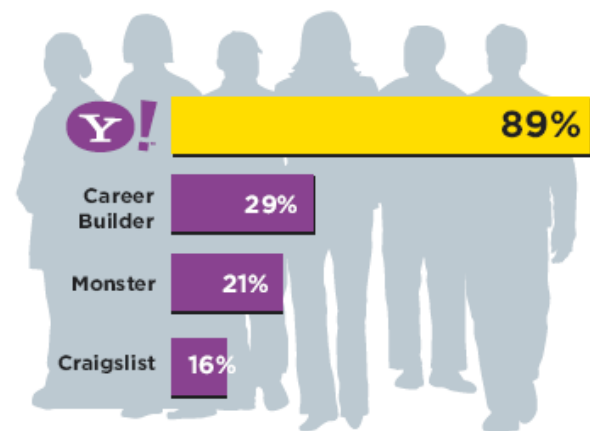
Exceptional reach: No one reaches area adults like *The Providence Journal* and projo.com. And now you can expand your reach through our partnership with Yahoo! HotJobs.

The Providence Journal alone reaches 60% of job-seekers in this market. Moreover, Yahoo! reached more than 89% of all people who looked for a job online in the last 30 days.*

Easy-to-use candidate management tools



Reach of Yahoo!



Total job seekers online = 38 million

Sources: comScore Plan Metrix, Summer Release 2006; 2007 Scarborough Reports, r1

WANT TO KNOW MORE? Contact your sales representative, or call 401.277.7881.