



STATE OF RHODE ISLAND  
**COMMISSION FOR HUMAN RIGHTS**

June 25, 2008

*Chair*  
 Dr. John B. Susa

*Commissioners*

Iraida Williams  
 Randolph Lowman  
 Camille Vella-Wilkinson  
 Alton W. Wiley, Jr.  
 Alberto Aponte Cardona

*Chair Emeritus*  
 Marguerite A. Beaubien

*Executive Director*  
 Michael D. Évora, Esq.

Mr. Jose A. Genao  
 P.O. Box 28032  
 Providence, RI 02908

RE: RICHR # 08 PAO 305-06/06  
 Jose A. Genao vs. R.I. Refrigeration Supply Co., Inc. and David C.  
 Richardson

Dear Mr. Genao:

On June 17, 2008 a Preliminary Investigating Commissioner carefully reviewed and considered the information gathered during the course of the investigation by members of the Commission staff. The Commissioner has determined that there is "probable cause" to believe that the respondents have violated the Rhode Island Hotels And Public Places Act, Title 11, Chapter 24 of the General Laws of Rhode Island.

R.I.G.L. Section 28-5-24.1(c) provides as follows:

(c) As to cases commenced in the commission after the effective date of this act, the complainant or the respondent may elect within twenty (20) days after receipt of a finding of probable cause, to terminate by written notice to the commission all proceedings before the commission and have the case heard in the superior court. In the event of an election to terminate the proceedings, the commission shall issue a right to sue letter to the complainant with a copy of the letter sent to all parties. The complainant shall have the right to commence suit in the superior court within any county as provided in § 28-5-28 within ninety (90) days of the date of the right to sue letter. Either party may claim a trial by jury in the superior court. Notwithstanding the termination of proceedings before the commission upon the granting of the right to sue notice, the parties may agree to have the commission seek to conciliate or mediate settlement of the case within the ninety (90) day period in which the complainant has the right to commence suit in superior court.



STATE OF RHODE ISLAND  
**COMMISSION FOR HUMAN RIGHTS**

*Chair*  
Dr. John B. Susa

*Commissioners*

Iraida Williams  
Randolph Lowman  
Carmille Vella-Wilkinson  
Alton W. Wiley, Jr.  
Alberto Aponte Cardona

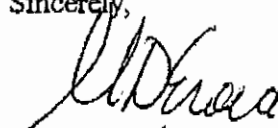
*Chair Emeritus*  
Marguerite A. Beaubien

*Executive Director*  
Michael D. Évora, Esq.

If any party wants the above-entitled matter heard and decided in Superior Court, that party must notify the Commission in writing within twenty (20) days of its/her receipt of this letter. The notice of election should be addressed to Cynthia Matt, Legal Counsel, at the above address and a copy sent to all of the parties. If such an election is made, the Commission will issue a right to sue notice to the complainant who will then have ninety (90) days to commence suit in Superior Court. Either party may claim a trial by jury in the Superior Court.

If no party makes the election discussed above, the Commission will continue to process the case.

Should you wish the Commission to assist in the possible resolution/conciliation of this matter, please contact the conciliator listed below.

Sincerely,  
  
Michael D. Évora  
Executive Director

NOTE: Conciliator: Michael D. Évora, 222-7561

MDE/bar  
CC:  
A-34007pamult