

Melba Depeña  
Executive Director

David N. Cicilline  
Mayor



## PROVIDENCE HUMAN RELATIONS COMMISSION

September 23, 2008

Mr. Jose Genao  
P. O. Box 28032  
Providence, Rhode Island 02908

*Re: Jose Genao vs. RI Refrigeration Supply Co. Inc.  
Case # 0803311PA*

Dear Mr. Genao:

On Monday, March 31, 2008, you came to the Commission to file a complaint against the owner of RI Refrigeration Supply Co. Inc., Mr. David Richardson. The basis of your complaint was that you felt that Mr. Richardson discriminated against you when he asked for a social security card when you were a customer in his store. After a thorough investigation, we concluded that there was probable cause to believe that discrimination may have occurred.

Once the probable cause ruling was entered, you and Mr. Richardson agreed to try conciliation. During the conciliation, our role was to facilitate the process through which you and Mr. Richardson could agree on an acceptable resolution. You requested from Mr. Richardson, a public statement of apology and a donation of one-hundred dollars (\$100) to five different charitable organizations, for a total donation of \$500.00. As per your request, Mr. Richardson has agreed to the public statement. He has also issued five money orders in the amount of one-hundred dollars each made payable to the organizations you have chosen. The organizations are listed below

Therefore, the purpose of this letter is to inform you that you have until Tuesday, October 7<sup>th</sup>, 2008 to inform this office if you would like to proceed with the investigation. If you have any questions or concerns, I can be reached at (401)351-0475.

1. Center for Hispanic Policy and Advocacy (CHISPA)—\$100.00
2. Progreso Latino—\$100.00
3. Casa de Oracion Getsemani—\$100.00
4. Saint Theresa Church—\$100.00
5. Meals on Wheels—\$100.00

Sincerely,

Melba Depeña  
Executive Director

cc: Mr. David Richardson

Enclosures

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