

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS



**Department of Administration**

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August 8, 2007

Dennis Michaud, President  
Council of Budget Personnel  
One Capitol Hill  
Providence, RI 02908

Re: Health Care Plan

Dear Mr. Michaud:

Despite the Health and Welfare Provisions of the Collective Bargaining Agreement, the State and your Union have not agreed upon any health care plan design changes. Accordingly, and in accordance with RIGL §36-11-8, the State intends to submit this dispute to conciliation.

The State proposes:

- Emergency Room Co-pay from current \$25 co-pay to \$150 co-pay;
- Urgent Care Co-pay from current \$10 co-pay to \$75 co-pay;
- Specialist Co-pay from current \$10 co-pay to \$25 co-pay;
- Retail Prescription Drug co-payments from current \$5/12/30, 100 pill benefit to \$7/25/40 and eliminate the 100 pill benefit.

If these changes are satisfactory to your Union, please advise John Breguet accordingly. If we do not hear from you within ten days of the date of this letter, I will direct our attorneys to take the necessary steps for the appointment of a conciliator, unless the Council of Budget Personnel would prefer to proceed directly to arbitration.

Sincerely,

A handwritten signature in cursive script, appearing to read 'B. Najarian'.

Beverly E. Najarian  
Director

Xc: J. Breguet

RECEIVED

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BUDGET OFFICE